

<https://candidate-1st.com/job/recruitment-success-manager-remote-talent-acquisition-manager/>

Recruitment Success manager (remote) talent acquisition manager

Hiring organization
Candidate-1st

Description

Recruitment Success Manager (remote)

Beginning of employment
asap

Function description:

As a Recruitment Success Manager, you will play a critical role in driving the success of our talent acquisition efforts. You will be responsible for 3 pillars of our organization.

1. developing and implementing strategies to attract, engage, and retain top talent for our organization. Your expertise in talent acquisition will be instrumental in ensuring we have a strong pipeline of qualified candidates and a seamless recruitment process.

2. Developing and managing our global sourcers to a hire level.

Understanding their needs and superpowers and lead to be the best TA's.

3. Managing our customers to become a successful hiring machine.

This means audit the current process, optimize the process and stakeholders, implement tech to optimize and help them with sourcing to become successful.

Duration of employment
contract

Industry
Staffing

Job Location
Remote work possible

Working Hours
40

This is an exciting opportunity to make a significant impact on our organization's growth and success.

Date posted
January 15, 2024

Join our team as a Recruitment Success Manager and be part of our mission to attract and retain top talent to drive our organization's success. Apply now and take your talent acquisition career to the next level!

Valid through
30.04.2024

Responsibilities

Responsibilities:

- Manage your team to be the best TA's of the world.
- Develop and execute innovative recruitment strategies to attract top talent across various channels, including job boards, social media, and professional networks.
- Collaborate with hiring managers to understand their talent needs and develop effective job descriptions and candidate profiles.
- Conduct thorough screening and assessment of candidates to ensure they meet the requirements and cultural fit of the organization.
- Manage the end-to-end recruitment process, including sourcing, interviewing, and negotiating offers.
- Build and maintain strong relationships with external recruitment agencies, universities, and other talent sources.
- Continuously improve recruitment processes and tools to enhance efficiency and candidate experience.
- Stay updated on industry trends and best practices in talent acquisition and implement them in our recruitment strategies.
- Provide regular reports and analysis on recruitment metrics to track the success of our talent acquisition efforts.

Qualifications

Qualifications:

- Bachelor's degree in Human Resources, Business Administration, or a related field.
- Proven experience as a Talent Acquisition Specialist or Recruitment Manager.
- Strong knowledge of recruitment strategies, tools, and best practices.
- Excellent communication and interpersonal skills, with the ability to build relationships with candidates and hiring managers.
- Demonstrated experience in sourcing and attracting top talent.
- Ability to manage multiple recruitment projects simultaneously and meet deadlines.
- Strong analytical and problem-solving skills.
- Proficient in using applicant tracking systems and other recruitment software.
- High level of professionalism and confidentiality.
- Certification in Human Resources or Talent Acquisition is a plus.

Job Benefits

What's in it for you?

This is an remote job. We have created a vibrant VO (virtual office) where all sourcers, recruiters and TA's have a desk.

- You will get a fixed salary
- commission on every placement through your team
- commission of every successful managed RaaS custome