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Scrum Master Arnhem -Hybrid

Description

We are seeking an experienced and dynamic Scrum Master to join our client's team. As a Scrum Master, you will play a crucial role in facilitating Agile practices and processes, ensuring the delivery of high-quality products within specified timelines. You will collaborate closely with cross-functional teams, fostering a culture of continuous improvement, transparency, and accountability.

Responsibilities

- Scrum Facilitation:**
 - Lead and facilitate Scrum ceremonies, including Sprint Planning, Daily Stand-ups, Sprint Reviews, and Retrospectives.
 - Ensure that the Scrum team adheres to Agile principles and follows Scrum framework guidelines.
 - Remove impediments and obstacles that hinder the team's progress.
- Team Collaboration:**
 - Foster a collaborative and self-organizing team environment.
 - Promote effective communication within the team and with stakeholders.
 - Facilitate collaboration between development, testing, and product management teams.
- Product Backlog Management:**
 - Work closely with Product Owners to maintain and prioritize the product backlog.
 - Ensure that backlog items are well-defined, prioritized, and ready for development.
- Continuous Improvement:**
 - Identify areas for process improvement and work with the team to implement changes.
 - Encourage a culture of continuous learning and improvement.
- Metrics and Reporting:**
 - Track and report key Agile metrics, such as velocity, burn-down charts, and team progress.
 - Provide visibility into the team's performance and progress to stakeholders.
- Conflict Resolution:**
 - Address and resolve conflicts within the team, promoting a positive and collaborative work environment.
 - Act as a mediator when necessary, facilitating constructive discussions.
- Coaching and Mentoring:**
 - Coach team members on Agile principles and practices.
 - Provide guidance on Scrum framework and help the team become more self-sufficient.

Hiring organization

Candidate-1st

Employment Type

Full-time

Beginning of employment

asap

Duration of employment

permanent

Industry

IT

Job Location

Arnhem

Working Hours

40

Base Salary

euro 4000 - euro 5500

Date posted

January 16, 2024

Valid through

29.02.2024

Qualifications

- Proven experience as a Scrum Master in Agile software development environments.
- Strong understanding of Scrum framework and Agile principles.
- Excellent communication, facilitation, and interpersonal skills.
- Ability to adapt to changing priorities and work effectively in a dynamic environment.
- Certification as a Scrum Master (CSM) or similar is highly desirable.
- Familiarity with other Agile frameworks (Kanban, XP) is a plus.

****Education and Experience:****

- Bachelor's degree in a relevant field.
- Minimum of 3 years of experience as a Scrum Master.

If you are passionate about Agile methodologies, possess strong leadership skills, and thrive in a collaborative environment, we invite you to apply for this exciting opportunity to drive innovation and excellence in our development process. Join us in shaping the future of our products through effective Agile practices!