

At Candidate1st we believe in the highest form of building our networks and relationships, and that is on trust.

We want to build high value networks and therefore we only exchange information that can be relevant for you to reach your full potential, build our relation, bring reputation and results.

The tools that we use are chosen with care and on this matter as written above.

All tools have their own privacy statements and we believe that they are safe for us to use.

Candidate1st is here to assist you to reach your full potential. Our program is based on mentoring, nurturing and our Global Innovation Catalyst program.

We focus on;

1. Network
2. Build high performance teams
3. Growth & innovation of organization

Our basic tooling for operations and communications internal and external are on [Microsoft](#) and [Hubspot](#).

Our the sourcing engine we don't store the data.

We receive a search and function and from there we search for the right data points and introduce them directly into their environment.

When customers don't have their own ATS or systems we create an environment. We work with [Trello](#) with an effective candidate journey.

Our sourcing engine is pushing X-ray and Boolean searches over APIs from LinkedIn, job boards, social like Facebook, Twitter and many more.

From there we scrape the searches and download them to excel to push to the environment of the customer.

When we are working as an extended recruitment as a service with a whole team we use our own ATS [Bullhorn](#)

We use all the above toolings to work and the main is Bullhorn and the searches.

All our candidates are within Bullhorn in command of their personal data. Bullhorn has a specific [GDPR proof](#) statement to make sure that the candidates are in charge of their own data. Customers have the ability to access, rectify, erase and restrict processing within the Bullhorn services offerings.

The last element are our chatbots. We use several build chatbots as conversational bots on [IBM Watson](#) and [Typeform](#). All data is accessible and could be deleted at any time within their profile.

Candidate-1St | C1st-Tech is committed to protecting and respecting your privacy, and we'll only use your personal information to administer your account and to provide the products and services you requested from us. From time to time, we would like to contact you about

our products and services, as well as other content that may be of interest to you. If you consent to us contacting you for this purpose, please tick below to say how you would like us to contact you:

I agree to receive other communications from Candidate-1St | C1st-Tech.

In order to provide you the content requested, we need to store and process your personal data. If you consent to us storing your personal data for this purpose, please tick the checkbox below.

I agree to allow Candidate-1St | C1st-Tech to store and process my personal data.

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You can unsubscribe from these communications at any time. For more information on how to unsubscribe, our privacy practices, and how we are committed to protecting and respecting your privacy.